

Postal Address: Box CT 6631, Cantonment, Accra Tel: +2332 441 21894

E-mail: upnmg2017@gmail.com

UPNMG/PS/002/03/24 Our Ref:

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## **N&MC VERIFICATION FEE**

The leadership of the Union of Professional Nurses and Midwives, Ghana (UPNMG) has for the past few days been observing the frustration with which Nurses and Midwives received the news regarding the increment in some levies by the Nursing and Midwifery Council of Ghana (N&MC) including the cost of foreign verification to Three Thousand Ghana Cedis (GHS 3,000.00) from an initial GHS 550.00.

This action by the N&MC we have cause to believe is a deliberate attempt to frustrate the already impoverished Nurses and Midwives who intend to seek greener pastures abroad. It is unclear how the Board of N&MC who have the representation of Nurses and Midwives got this exorbitant fee approved without recourse to the poor conditions of service of Nurses and Midwives. We have always maintained that migration is a civil right and must not be infringed upon by anyone. We expect the regulator to be worried about the Nurses and Midwives they train every year who are left to rot at home and rather come up with innovative ways to get these young ones engaged rather than trying to subdue them.

We as a matter of urgency demand that the Parliament of Ghana revisit this issue to prevent any harsh decision by the Nursing and Midwifery Unions that might have negative impact on the health service delivery in the country. We are also calling on the N&MC to suspend the implementation of the new levy with immediate effect and engage the relevant unions for an amicable resolution of the matter.

We call on all Nurses and Midwives to remain calm and resolute whiles leadership engage with the concerned stakeholders to resolve the issue.

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John Agbenyeavu (National PRO)

(0245243138)